

# Strengthening the Foundation for Independence



TECHNOLOGY + JOBS + COMMUNITY + ADVOCACY



**UCP of Eastern Connecticut** is committed to advancing independence and full participation for people with disabilities at every stage of life. This Annual Report highlights our progress in Technology, Jobs, Community, and Advocacy – demonstrating how our programs and partnerships are meeting rising needs in our state. Donor support makes these life-changing opportunities possible, driving concrete gains in access, safety, and independence.

## TECHNOLOGY

Through our partnership with the CT Tech Act Project, we are continually expanding access to cutting-edge assistive technology, including hands-on demonstrations and device loan programs. Our Assistive Technology supports activities such as communication, self-care, home safety, education,

employment, cognition, vision, hearing, mobility and recreation. Our Lending and Demonstration Center enables informed decision-making, ongoing support, and confidence for those adapting to new tools. Discover tangible results in improved access, safety, and independence in the pages ahead.

## MISSION STATEMENT

UCP of Eastern CT's mission is to advance the independence and full citizenship of individuals with disabilities, including Cerebral Palsy.





## JOBS



Our Project SEARCH partnership with Hartford HealthCare's Backus Hospital creates meaningful employment opportunities for young adults with disabilities. Interns gained essential skills through immersive rotations and classroom sessions, leading to jobs at Hartford Healthcare for two of our graduates. Explore stories of individual success later in this report.

## COMMUNITY

UCP of Eastern Connecticut launched Employment Exploration and Opportunities (EEO), a new initiative in our Day Program. This program lays the foundation for job exploration and increased community engagement, providing participants with practical training, social experiences, and greater inclusion.

## ADVOCACY

Continued support from the United Way of Southeastern Connecticut, the Community Foundation of Eastern CT and other funders has elevated our Inclusion & Advocacy Program, transforming lives and strengthening our community. Learn how advocacy and community funding are driving positive change for people with disabilities within our region.



Letter from the

## Executive Director and the President of the Board



Watch this TV segment on our site [ucpect.org](http://ucpect.org). Jennifer Keatley shares programming, eligibility, assistive technology and employment info for people with disabilities.



Jennifer Keatley, Executive Director (top photo)

Diane Deedy, President of the Board (bottom photo)

Dear UCP Community, Partners, and Supporters,

This year, we saw what is possible when a community commits to independence with purpose and heart. Together, in Fiscal Year Ending 2025, we strengthened the foundation for independence through Technology, Jobs, Community, and Advocacy – turning barriers into breakthroughs across Eastern Connecticut.

**Technology:** Innovation changed lives. We expanded assistive technology assessments, training, and lending so people could choose the tools that fit their goals. AI-enabled eyewear now guides a neighbor through busy streets and medical visits. Smart-home solutions restored safety and control after injury. Simple, voice-powered devices helped parents manage daily routines and reconnect with what matters most – family, dignity, and confidence.

**Jobs:** Opportunity grew. Through our Project SEARCH partnership with Hartford HealthCare’s Backus Hospital and DDS, interns gained real-world skills – and two graduates were hired within the Hartford HealthCare system. Our Employment Exploration Option sparked entrepreneurship and workplace readiness through ventures like Limitless Creations and Snack Stars, building customer service, financial literacy, and pride.

**Community:** Generosity multiplied impact. A transformative \$1 million gift strengthened our capacity and, with the United Way of Southeastern Connecticut, helped open Bette’s Bounty Food Pantry. Powered by volunteers and young adults from our programs, the pantry reduces waste through food recovery partnerships and increases access to nutritious options for local families.

**Advocacy:** Voice and access were protected. With United Way support, our Inclusion & Advocacy Program delivered practical solutions – like a transportable wheelchair that reconnected a client to care, community, and hope. Voter education with Disability Rights Connecticut ensured more people could participate fully in our democracy.

The path ahead is clear: expand access to life-changing technology, open more doors to employment, deepen community resilience, and advocate for equity at every turn. Thank you for your trust, partnership, and belief in a future where every person can live a life without limits.

With gratitude,

Jennifer Keatley Executive Director  
Diane Deedy President, Board of Directors

# LEADERSHIP

## UCP of Eastern Connecticut

### BOARD OF DIRECTORS

President – Diane Deedy  
Vice President – Elizabeth Duarte  
Treasurer – Elizabeth Ritter  
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### DIRECTORS

Harry Colonis  
James Harris  
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## Personalized Programs Offer a Lifetime of Support



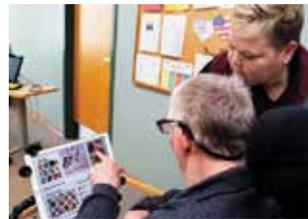
### DAY PROGRAMS

Our group and individualized day programs offer participants meaningful and enriching activities and community engagement.



### RESIDENTIAL SERVICES

Maximizing independence with drop-in and overnight support services customized to meet individual needs.



### ASSISTIVE TECHNOLOGY

We provide assessments, demonstration and lending of assistive technology devices used to increase independence and reduce social isolation for children, adults and seniors with disabilities.



### SENIOR PROGRAMMING

Increasing the wellbeing of older adults by reducing social isolation and connecting them to vital community resources. Increased technology and connectivity helps seniors better access telehealth to improve outcomes.



### EMPLOYMENT

UCP of Eastern CT provides training, on-site support and coaching to prepare for and facilitate opportunities for competitive employment and success in the workplace.



### EMPLOYMENT EXPLORATION & OPPORTUNITIES (EEO)

EEO is a new initiative in our Day Program that lays the foundation for job exploration and increased community engagement, providing participants with practice training, social experiences, and greater inclusion.



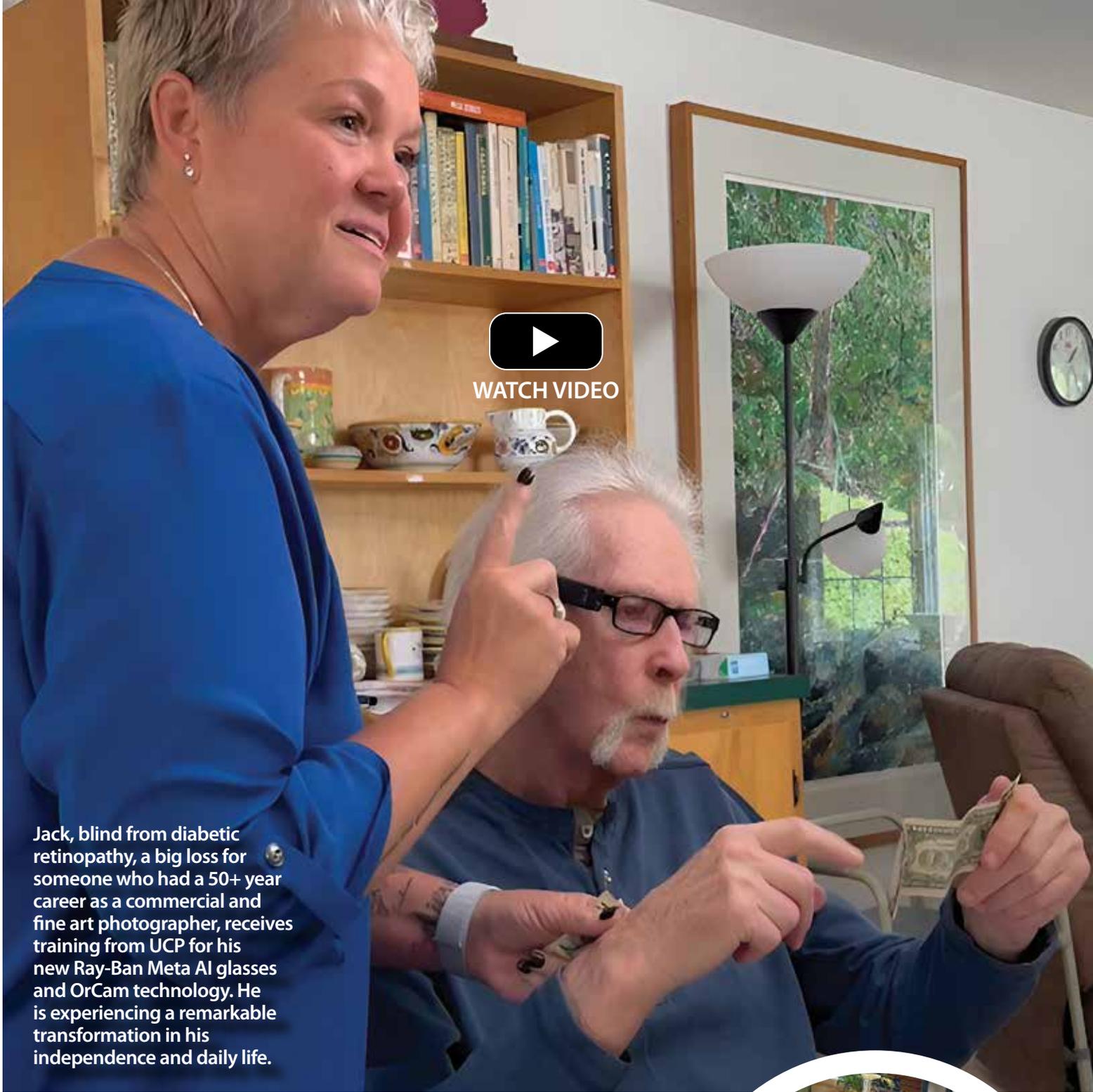
### INTERNSHIPS & JOBS

Project SEARCH provides young adults with disabilities workplace skills to secure competitive employment, through a series of rotations in various departments, this year at Backus Hospital.



### INCLUSION & ADVOCACY

UCP of Eastern CT facilitates inclusion, assists in the removal of barriers, provides resources and referrals to services and we advocate for the rights of those we serve.



WATCH VIDEO

Jack, blind from diabetic retinopathy, a big loss for someone who had a 50+ year career as a commercial and fine art photographer, receives training from UCP for his new Ray-Ban Meta AI glasses and OrCam technology. He is experiencing a remarkable transformation in his independence and daily life.



# TECHNOLOGY

## UCP Helps Jack McConnell, who is Blind, Navigate his World

For Jack McConnell, the practical benefits in daily living are profound. “This technology has helped me at my doctor’s appointments, in grocery stores, and at restaurants – reading menus, my personal letters, even what’s on my phone,” Jack continued. “It’ll even tell me what’s on my plate at a pizza parlor!”

Recently, while heading to a dentist appointment, Jack used his Meta glasses as a navigation aid. As he approached the entrance, Jack asked, “what’s in front of me?” the glasses responded, letting him know if there were obstacles ahead, even calculating the distance to the doors. Jack shares, “It’s like having audio eyes – everything is communicated verbally between me and my high tech glasses, powered by AI.”

UCP of Eastern CT’s team of certified AT specialists provided assessments, one-on-one training, and ongoing support to ensure Jack could fully benefit from the Meta glasses. This approach is part of our mission to use technology to remove barriers and promote independence for people with disabilities in all settings – home, work, and the community.

Our AT professionals guided Jack to set up his new glasses, taught him how to use voice commands, navigate his environment, and leverage features like real-time object description and text reading.

For Jack, this new technology works seamlessly: “The glasses turn on automatically when I put them on my face, and then I’m ready to go. When I ask, ‘Meta, please describe my surroundings,’ she says, ‘may I take a picture?’ I reply yes, there’s a click, and within a second, she’s describing everything in my field of view.

“By providing access to the latest assistive technologies, hands-on demonstrations, and device loan programs, UCP of Eastern CT empowers individuals to make informed choices before purchasing equipment. Their support didn’t stop at training; our team continues to check in on Jack, to ensure he’s adapting and bringing new devices to try out.

Jack appreciates how the technology responds intuitively. He explained, “As a test, I told Meta, ‘I’m blind, I can’t see anything, just black and gray, out of focus shapes. I can’t read or watch TV.’ She calmly replied, ‘That’s OK, Jack, I can help you,’ which I found very comforting.”

Connectivity with the wider world has become effortless. Meta communicates directly from the glasses right through to Jack’s earpieces. Recently Jack received a low blood sugar alert, warning him of hypoglycemia, which could lead to falls, cognitive decline, or death, if not treated promptly.

Shannon Taber, Jack’s AT specialist also trained Jack on OrCam technology, an advanced wearable solution for visual impairment. The glasses read text to Jack from any book, screen, they recognize faces and identify products. Jack can now get information quickly and ask questions interactively.

**Jack sums up the importance of UCP of Eastern CT’s support and the new devices he has found: “This technology is making a huge difference in my life. I can finally understand what’s around me. It means I’m part of the world again, instead of being isolated by myself. It’s restoring my confidence and a sense of joy into my everyday life.”**

## A Safer Home, A Stronger Family for Emuna Paterson.

When Emuna Paterson talks about home now, she describes a place that supports her independence and centers her family's safety. Five years after surviving a violent crime that left her with a traumatic brain injury and spinal cord injury, the two-story layout of her house, and even a single step at the entrance, kept essential parts of daily life out of reach. She was confined to the first floor while her children slept upstairs, and she often left the door unlocked so visitors and caregivers could come and go.



The technology makes Emuna's home safer for her and her children, supporting steady routines, time together, and peace of mind.

With support from UCP of Eastern CT's Assistive Technology program and Bellows funding from UCP National, Emuna's home was transformed. Our AT Specialists designed a simple, cost-effective plan: a smart door lock paired with a Ring video doorbell, Amazon Echo voice controls, adaptive cooking tools, and other integrated devices. The system gave Emuna secure, remote control of her entryway, hands-free access to lights, communication, and safer tools for meal preparation.

The impact was immediate. Emuna can keep her home locked and still welcome helpers when she needs them. She manages daily tasks with less physical strain and more confidence. Most importantly, the technology makes her home safer for her and her children, supporting steady routines, time together, and peace of mind.

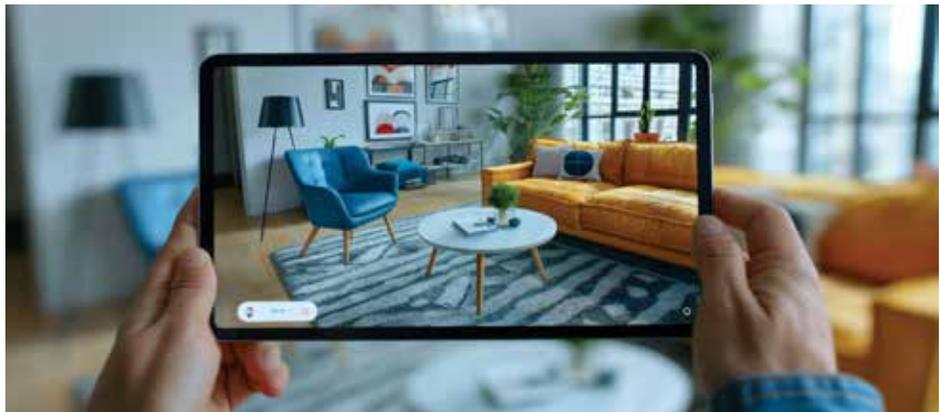


Targeted assistive technology delivers tangible outcomes, greater access, independence, and improved quality of life at home.

## Restoring Choice, Comfort, and Dignity for John Bronejko

Twenty years after a spinal cord injury, Uncasville resident John Bronejko found that even simple daily tasks like turning on the television, adjusting lights, answering the door, or picking up the phone required help from his partner, Lee, or home health aides. Much of his day was spent in bed, looking out the front window or watching TV, with limited control over his home environment.

With support from UCP of Eastern CT's Assistive Technology program John's home was transformed into a place he could manage more independently. Our specialists designed an integrated system featuring Ring doorbells, biometric and voice-enabled smart door handles, smart plugs, Amazon Echo devices, and an iPad. They also installed smart bird feeders, creating a meaningful way for John and Lee to enjoy birdwatching and the cheerful sounds that fill their yard. A custom network brought everything together, ensuring reliable, seamless control.



The impact is clear: John now answers the door, manages lights and entertainment, and communicates with ease, reducing reliance on others and restoring day-to-day autonomy.

The technology also enhances safety and peace of mind for both John and Lee, while adding moments of joy to their routine. John's success, made possible in part by Chelsea Groton Foundation funding, demonstrates how targeted assistive technology delivers tangible outcomes, greater access, independence, and improved quality of life at home.

# JOBS

## Building Skills, Building Futures: Project SEARCH at Hartford HealthCare's Backus Hospital

UCP of Eastern CT, in partnership with Hartford HealthCare's Backus Hospital, celebrated the 2025 graduation of its Project SEARCH interns – a nine-month, on-site program that prepares young adults with intellectual and developmental disabilities (I/DD) for sustainable, competitive, integrated employment.

Hosted entirely at Backus, the program provides full workplace immersion. Interns complete multiple rotations across hospital departments – including Food and Nutrition, the Gift Shop, and Patient Transport – while participating in daily classroom instruction on employability, job discovery, and life skills. The result is not a job promised, but a pathway built: practical experience, professional references, and the confidence to compete in today's labor market.



### Why this matters now more than ever

- Employers face persistent staffing gaps in frontline and support roles, especially in healthcare. Well-prepared interns expand the talent pipeline with motivated, reliable candidates.
- Young adults with I/DD often encounter barriers to first-time employment. Structured, mentored experience closes the skills gap and accelerates the transition from school to work.
- Hands-on training improves retention and workplace culture by aligning interests, building confidence, and fostering inclusive teams.
- Communities benefit when more people participate in the workforce – strengthening families, stabilizing schedules, and increasing economic mobility.

Project SEARCH is a game-changer. This program equips graduates with the real-world skills, routines, and professional networks they need to succeed. Everyone gains. Interns graduate workplace-ready. Employers gain a more diverse, resilient workforce and improve retention in high-turnover roles.



Donna Handley, East Region President at Backus Hospital, shared: "We're challenged to fill frontline positions. This partnership with UCP of Eastern CT has introduced us to eager, capable interns who are excited to learn. They've explored multiple roles within the Hartford HealthCare system, discovering what matters to them. They bring joy and meaning to our organization – and we're better for it."

## From Transportation to Task Mastery, Project SEARCH Combines Structure, Coaching, and Workplace Experience so Interns Leave not Just Hopeful – but Hire-ready.

Project SEARCH is life changing. **85% of graduates secure competitive employment**. Two of our interns have been hired by Hartford HealthCare.

### JT: Finding his voice at the front desk

When JT joined Project SEARCH, he was drawn to Public Safety. As part of his internship rotations at Backus Hospital, he spent time at the front desk helping print visitor badges, a responsibility managed by the Public Safety team. Though interested in the field, JT realized the complexity and fast pace of the department wasn't quite the right fit. Still, the rotation sparked something important: confidence.

As Backus began staffing its front desk 24/7, new positions became available. Our team recognized this opportunity and encouraged JT to apply. It was a significant leap he bravely took!

Today, JT is proudly employed as a Front Desk Receptionist at Backus Hospital, working 16 hours a week. He handles his responsibilities with growing independence and no longer requires someone by his side. JT now uses OneWell Uber services to travel to and from work on his own, something he once feared doing even with a staff member. Transportation training and real-world practice turned a barrier into a bridge.

### Sharod: Excellence in action

Sharod began his Project SEARCH experience with an internship in Environmental Services. He quickly demonstrated both capability and commitment, mastering cleaning protocols and becoming confident enough to work independently. His supervisors noticed, and soon Sharod was given his own cleaning cart and keys, empowering him to maintain patient rooms with a mentor nearby only if needed.

Sharod performed discharges and room checks, tasks that required a high level of attention to detail. His work was evaluated using specialized devices that test sanitation on furniture and frequently touched surfaces. The results consistently showed Sharod's high-quality performance, a testament to his diligence and care.



Toward the end of his final rotation, Sharod received life-changing news. The Director of Environmental Services for the East Region, who had overseen his internship, contacted him about a job opening in the same department, this time at Windham Hospital, closer to Sharod's home in Willimantic. Sharod applied, and today he works 25–30 hours a week in Environmental Services at Windham Hospital, where he continues to excel and grow professionally.



# COMMUNITY

## Bette's Bounty Food Pantry: Supporting Our Community 1 Donation, 1 Partnership at a Time.

### Together We're Building a Stronger Food Security System



Bette's Bounty Food Pantry is proud to support people with disabilities and their families experiencing food insecurity in our community, through a partnership with the Gemma E. Moran United Way/Labor Food Center. A recent connection through United Way, working with CT Foodshare, introduced our food pantry to Dollar General, where we've formed a sustained partnership, picking up donations weekly. Recently, one of their freezers broke down. This situation opened the door to significant donations of refrigerated and frozen foods for our pantry, while simultaneously preventing potential food waste.

The organizations in our network are working together to strengthen the food security system in a strategic way. One key approach is partnering with new stores like the Montville and Uncasville Dollar Generals to create effective, new channels for food donation that reduce waste – a crucial part of the broader Feeding America initiative.

United Way provides training to the our pantry staff for food handling, safety and properly recording food items. This helps to optimize food donations from Dollar General, ensuring each donation is handled effectively. Dollar General donations include a range of items such as milk products, lunch meats, refrigerated goods and frozen dinners.

Volunteers play a pivotal role in our network. The people we serve at UCP of Eastern CT volunteer their efforts. In turn the pantry provides opportunities for them to learn and practice essential employment skills. By participating in the food pantry initiative, individuals gain valuable work experience, hone communication and problem-solving skills and develop a sense of purpose.

We also collaborate with organizations like Montville Transition Academy and Norwich Transition Academy, whose volunteers, who are transitioning from high school, come to the pantry to assist us by cleaning, stocking shelves, and managing appointment scheduling. Additionally, generous grants, like the one we received from the Community Foundation of Middlesex help Bette's Bounty extend its services to individuals with disabilities in the Old Saybrook area.



## A Year of Growth in the Employment Exploration Option Program

The Employment Exploration Option (EEO) program at UCP of Eastern CT had a standout year, fueled by creativity, community spirit, and hands-on training that turns new skills into real-world experiences. Participation is voluntary and person-centered, with each individual setting goals that reflect their interests and strengths.

What began as a fun project – designing custom tumblers for the UCP of Eastern CT Ambassador Golf Tournament – grew into Limitless Creations: Mugs and Magic, a micro-business that produces and sells custom mugs, tumblers, hats, and T-shirts. Through this training-focused micro-business, participants build skills in digital design, entrepreneurship, product development, and teamwork, transforming ideas into tangible results.



Another success is Snack Stars, a participant-run snack and beverage service for staff at UCP of Eastern CT's Quaker Hill location. Each Monday the team shops for inventory, and every Thursday they bring a mobile vending cart through the building. Along the way, they practice customer service, sales, and social skills while strengthening financial literacy through hands-on money management and spreadsheet tracking.



Looking ahead, each participant has identified specific career interests and will engage in job shadows and facility tours this fall to explore potential employment paths. The EEO team also emphasizes community contribution. Through volunteer service – weekly at Gourmet Galley, biweekly at Bette's Bounty Food Pantry and the Preston Library, and soon at Habitat for Humanity's ReStore – participants build responsibility, inclusion, and connection.

The Employment Exploration Option program continues to empower individuals to discover their strengths, develop new skills, and find joy and purpose in both work and community engagement. It's more than a program, it's a pathway to independence and possibility!

# ADVOCACY

## Our Advocacy Program Breaks Barriers to Mobility and Independence for Jennifer

UCP of Eastern CT's Inclusion & Advocacy Program had the privilege of meeting Jennifer, a resilient woman battling Multiple Sclerosis, Rheumatoid Arthritis, and breast cancer. When we first connected with Jennifer, she was in a dire state. She relied on an electric wheelchair but had no means to transport it, leaving her nearly confined to her small home. Jennifer's inability to attend medical appointments or social gatherings had left her isolated for weeks, severely impacting her physical and mental health. She was deeply depressed and anxious about her upcoming medical appointments, unsure how she would reach them. She even missed a close family member's wedding due to her immobility.



For Jennifer, a transportable wheelchair would be a game-changer, vastly improving her access to the world around her and significantly enhancing her physical and mental well-being. However, this essential piece of equipment was beyond her financial reach. Individuals with physical disabilities often receive minimal assistance from the state and social service agencies, with basic needs like food and housing barely covered. For them, community access becomes a rare luxury, leading to widespread loneliness and mental health challenges.

Thankfully, Jennifer reached out to our Inclusion & Advocacy Program and found the support she desperately needed. With the generous funding from the United Way of Southeastern CT, UCP was able to purchase a foldable push wheelchair for Jennifer. This simple yet profound change meant her family could now transport the wheelchair in their car, enabling Jennifer to attend doctor's appointments and social events. This newfound mobility paved the way for better health, happiness, and a greater sense of independence for Jennifer.

The funding from the United Way of Southeastern Connecticut made an extraordinary difference in the Inclusion & Advocacy Program's capacity to support the rights and care for individuals living with disabilities in our region, like Jennifer. Thanks to this support, Jennifer's life has been transformed, illustrating the profound impact that community funding can have on improving the lives of those in need.



## Empowering Voters Through Accessibility and Education



On September 9, 2024, UCP of Eastern CT hosted a Voter Education and Assistive Technology event at the Chamber of Commerce, in partnership with Disability Rights of Connecticut. With the start of election season, the event focused on raising awareness around accessible voting options and early voting, which was available for 14 days including evenings and weekends ahead of the November election.

Approximately 30 individuals attended, including participants from Montville Transition Academy, Light House, the Center for the Blind, and UCP of Eastern CT's Quaker Hill Day Program and Transition Students. Attendees found the session informative and left with a stronger understanding of their voting rights. The event also spotlighted our Assistive Technology Lending Library, impressing visitors and sparking interest in our other services like the food pantry.

UCP of Eastern CT is proud to support statewide civic education efforts, helping ensure individuals with disabilities are informed, equipped, and empowered to vote. As part of the Civics101.CT.gov campaign, we continue to share accessible resources and advocate for inclusion at the polls.





## DONOR RECOGNITION

Acknowledgment Note: We have carefully prepared this list of gifts received between July 1, 2024 and June 30, 2025. If we have made an error, please contact [info@ucpect.org](mailto:info@ucpect.org).

### VISIONARY (\$25,000+)

United Way Allocations  
and Designations

### CHAMPION (\$10,000-\$24,999)

Community Foundation  
of Eastern CT: 2025  
Southeast General

Eatramen Holdings LLC

Frank L Palmer Fund: Frank  
Palmer Grant FY25

### LEADER (\$5,000-\$9,999)

Charter Oak Federal Credit  
Union: Charter Oak FY26

Chelsea Groton Foundation Inc:  
Chelsea Groton FY25

Community Foundation of  
Eastern CT: Women & Girls  
Fund FY25

Community Foundation of  
Middlesex County: Community  
Foundation of Middlesex FY25

Electric Boat Employees  
Community Svc Assoc: Electric  
Boat FY25 Transportation Grant

R S Gernon Trust U/A

World Insurance

### PARTNER (\$2,500-\$4,999)

A. Secondino & Son, Inc

Community Foundation of  
Eastern CT: Joan D Hauptfeld  
FY25

Dime Bank Foundation:  
Dime Bank FY2025

M&T Charitable Foundation

RTS Specialty

Safety Insurance

### BENEFACTOR (\$1,000-\$2,499)

Amtec Corporation

AMWINS

Bouvier Insurance

Chamber of Commerce Eastern  
CT Foundation

Charter Oak Federal Credit Union

Chelsea Groton Bank

ClearPath Financial Solutions LLC

CNA

Connecticut Laborers'  
District Council

Core Plus Credit Union

Dominion Energy Charitable  
Foundation: Dominion Energy  
FY25 Grant

Great Brook Sports

Jeff Mazzella

John Henderson Construction, LLC

Lathrop Vending

Liberty Mutual Group

Messier, Massad, Burdick  
& Assoc LLC

Mohegan Tribe of Indians

Niantic Lions

Norfolk & Dedham Group

Novatae Risk Group

Patricia Carlin

Philadelphia Insurance Co

Prokop Signs

Providence Mutual

Quincy Mutual Fire Insurance  
Company

Sentry Insurance

ServiceMaster

Sure-Bright Inc.

The Harvest Corner

Travelers

United Cerebral Palsy,  
Bellows Fund

Wave Construction Group, LLC

Whaling City Auto Group LLC



**THANK YOU**

**SUPPORTER  
(\$250-\$999)**

- Baruno, Hannaford, Heap, Aurello & Co. CPA, LLC
- Carlin Construction Company, LLC
- Doherty, Beals & Banks PC
- Duncklee Cooling & Heating Inc
- Encova Insurance
- Greater New York Insurance Co (GNY)
- Harry Colonis
- I-M Technology LLC
- Joseph, Patricia, & Eileen Geary
- Levine Insurance Group, LLC
- Lloyd Johnson
- Mariposa Taqueria
- Mathieu Marketing
- Michael Devino
- New London Telephone Employees Community Svc Fund
- Ong Ba LLC dba Pho Vietnam
- Pho Vietnam Restaurant LLC
- Selective Insurance
- Stephen Zaehringer
- The Careb Foundation
- Workers Comp Trust
- Zach Olbrys

**FRIEND  
(UP TO \$249)**

- BME Company
- Bob Silverstein
- Breeze Car Wash
- Buscetto Performance Training
- Cesaltina Pedroso
- CWPM
- Daniel Garcia
- David and Susan Farr
- Dime Bank
- Donald Offner
- Georgeanne Liverant
- Green Coach Delivery
- Groton Elks 2163
- James Harris
- James Lubs
- Keith Lender
- Kyle Riordan
- May Sarti
- Patricia Mansfield
- Paypal Giving
- Progressive Insurance
- The Superior Group, LLC
- United Way of Greater New Haven
- Wireless Zone-Groton

**IN-KIND  
CONTRIBUTORS**

- Chamber of Commerce Eastern CT Foundation
- Chamber Leadership Project
- CWPM
- Lathrop Vending
- Shoreline Appliance

**Thank You to all Donors.**

This list may not be exhaustive, and unintentional omissions of donors could occur. We appreciate the contributions of all supporters, and any exclusions are not intentional.

# FINANCIALS

## STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2025 WITH COMPARATIVE TOTALS FOR 2024

	2025	2024
<b>CURRENT ASSETS</b>		
Cash	\$1,097,360	\$1,667,662
Accounts receivable	462,347	325,313
Operating lease right of use asset-current	18,248	24,919
Prepaid expense	29,313	23,743
Security deposits	5,963	5,963
<b>TOTAL CURRENT ASSETS</b>	<b>\$1,613,231</b>	<b>\$2,047,600</b>
<b>PROPERTY AND EQUIPMENT</b>		
Land	162,200	162,200
Building and improvements	1,797,048	1,771,743
Furniture and equipment	414,342	162,999
	<b>2,373,590</b>	<b>2,096,942</b>
Less: accumulated depreciation	(1,052,646)	(963,367)
<b>TOTAL PROPERTY AND EQUIPMENT</b>	<b>1,320,944</b>	<b>1,133,575</b>
<b>OTHER ASSETS</b>		
Operating lease right of use asset (net of curr. portion)	16,187	34,440
Investments	4,381,984	3,575,039
<b>OTHER ASSETS</b>	<b>4,398,171</b>	<b>3,609,479</b>
<b>TOTAL ASSETS</b>	<b>\$7,332,346</b>	<b>\$6,790,654</b>
<b>CURRENT LIABILITIES</b>		
Operating lease payable – current	18,248	24,919
Accounts payable	455,263	544,540
Accrued payroll	150,409	127,946
Deferred revenue	17,339	12,582
Estimated liability for compensated balances	114,695	114,175
<b>TOTAL CURRENT LIABILITIES</b>	<b>755,954</b>	<b>824,162</b>
<b>LONG-TERM LIABILITIES</b>		
Operating lease payable (net of current portion)	16,187	34,440
<b>TOTAL LIABILITIES</b>	<b>772,141</b>	<b>858,602</b>
<b>NET ASSETS</b>		
Without donor restrictions	6,518,554	5,890,289
With donor restrictions	41,651	41,763
<b>TOTAL NET ASSETS</b>	<b>\$6,560,205</b>	<b>\$5,932,052</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$7,332,346</b>	<b>\$6,790,654</b>

ASSETS

LIABILITIES AND NET ASSETS

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED  
JUNE 30, 2025 WITH COMPARATIVE TOTALS FOR 2024

	Without Donor Restrictions	With Donor Restrictions	2025	2024
<b>SUPPORT AND REVENUE</b>				
Grants – federal and state	\$5,461,827		\$5,461,827	\$5,160,115
School based funding	6,600		6,600	94,756
Grants - other	96,403	44,898	141,300	162,424
Program revenue	296,205		296,205	58,752
Contributions	30,016		30,016	1,003,322
Fundraising income	73,140		73,140	71,914
Investment income (loss)	472,504		472,504	339,596
Net assets released from restrictions				
Satisfaction of purpose restriction	45,009	(45,009)	0	0
<b>TOTAL SUPPORT AND REVENUE</b>	<b>\$6,481,704</b>	<b>(111)</b>	<b>\$6,481,592</b>	<b>\$6,890,879</b>
<b>FUNCTIONAL EXPENSES</b>				
Inclusion and advocacy	199,645		199,645	193,969
Assistive technology	610,072		610,072	390,692
Day programs	2,988,770		2,988,770	2,896,070
Residential programs	1,228,164		1,228,164	1,071,429
Food Pantry	49,516		49,519	18,359
<b>Total Program Expense</b>	<b>5,076,167</b>		<b>5,076,167</b>	<b>4,570,519</b>
Administration and general	695,127		695,127	686,868
Fundraising expenses	82,146		82,146	51,527
<b>TOTAL FUNCTIONAL EXPENSES</b>	<b>\$5,853,440</b>		<b>\$5,853,440</b>	<b>\$5,308,914</b>
<b>CHANGES IN NET ASSETS</b>	<b>\$628,264</b>	<b>(112)</b>	<b>\$628,152</b>	<b>\$1,581,965</b>
<b>NET ASSETS – BEGINNING</b>	<b>\$5,890,289</b>	<b>\$41,763</b>	<b>\$5,932,052</b>	<b>\$4,350,088</b>
<b>NET ASSETS – ENDING</b>	<b>\$6,518,553</b>	<b>\$41,651</b>	<b>\$6,560,204</b>	<b>\$5,932,053</b>



*Life without limits for people with disabilities™*

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