

# EMPLOYMENT PROGRAM



860.443.3800  
[www.ucpect.org](http://www.ucpect.org)



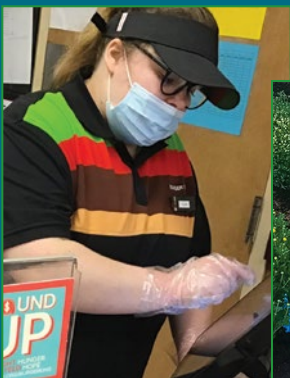
**UCP** United  
Cerebral  
Palsy™

of Eastern Connecticut

*Life without limits for people with disabilities™*

# What Is UCP's Employment Services Program?

At UCP of Eastern CT our focus is not on a person's disability, but rather their abilities – and future abilities. Through our Employment Services Program, businesses discover how their company can benefit from an inclusive workforce. Once connected with qualified employees that meet their business needs, employers and employees receive on-going job coaching to ensure success.



Our mission is focused on the participant's **ability** and how to **match** that with their **interests**.

Most first-time employers don't know people with disabilities are more likely to stay in a position they enjoy for multiple years; they become a strong, invested employee. UCP of Eastern CT Employment Specialists make sure to connect a potential employee with the right employer and are there every step of the hiring process to support the participant and the employer.

## FOR BUSINESSES

### Benefits of Partnership

- Increased applicant pool
- On-site job training by professional Employment Specialists
- Additional training, as necessary
- On-going consultation is available
- Workforce reflects your community
- No fee to business

### Exploring the Possibilities

- Explore workplace needs
- Provide information on the Americans with Disabilities Act
- Identify, modify or create appropriate jobs

### Making the Match

- Provide access to individuals who want to work and make a contribution
- Match your job needs to individuals in our talent pool
- Assist with the interview process

### On-Site Training and Orientation

- Educate co-workers about effective communication and teaching skills

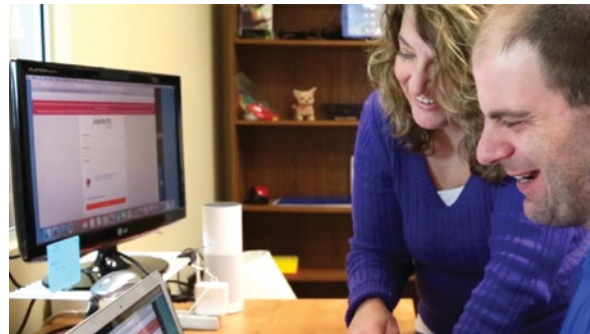
- Work together to design and implement training and support strategies for the new employee

### Accommodations

- Our Employment Specialists will work with the individual in collaboration with your HR and Management team to identify and support any needed accommodations, often at no cost to the business.

### Ongoing Support

- Continue working with the business and co-workers to assure employee support
- Work with the employee when the job changes or new tasks are added



## FOR JOB SEEKERS

Are you looking for supported and inclusive employment? UCP of Eastern CT Employment Services Program can give you the resources and support needed to help you find a job that fits your interest and skill set. As a participant in our Employment Services program, you'll be matched with an Employment Specialist to help you reach your goals and continue on a path to competitive, community-based employment.



### Developing Career Goals

- Explore job preferences and interests
- Develop an individualized career plan
- Help write a resume and polish interview skills
- Assist with benefits counseling

### Making the Match

- Introduce the employee to the potential business
- Assist with the interview

### On-Site Training & Orientation

- Work with the employee to ensure there is a thorough understanding of the new position
- Assist with tailoring the job to reflect the skills and assets of the employee

### Accommodations

- Assistive Technology specialists will work with you to identify technology or other modifications to ensure success on the job.

### Ongoing Support

- Continue to provide assistance as needed
- Assist with ongoing career goals

### Who is Eligible?

- Individual with a disability
- Desire to work
- Funding CT Department of Developmental Disabilities (DDS), school system or private pay

# Our mission:

Advancing the independence of people across a spectrum of disabilities, including Cerebral Palsy

Throughout our 70-year history of serving people with Cerebral Palsy (CP), we've acquired the knowledge and skills to support adults and children with a wide range of disabilities, not just CP. UCP's programs for people with disabilities in Connecticut are designed to help increase independence at work, in school and at home. Every day, we offer programs for people with disabilities in CT to help them develop employment skills, find accessible housing and access assistive technology.

## What is the Next Step?

Contact us at 860.443.3800 to discuss services and ask questions.

